### **Union Street Charter**

**Board Minutes** 

April 19 2023, 6 pm, Meeting location: 470 Union Street, Arcata, CA 95521

Members present: Lorene Lenhart-Radomski, Carol Ingram, Laurie De Keyser, Yuko Wenzel, Sharyn

Swartz, Jillian Sheppard

Secretary/Treasurer: Rea Erickson

Members Absent: Ben Okin

Visitors: Chris Roth

## Jillian called the meeting to order at 6:05

1. Public comment-none

# Consent items-May be passed with single motion and vote

1. It was moved by Laurie and seconded by Lorene to adopt the minutes from 3/15/23 with a correction of a typo. Motion carried 6-0

#### **Action Items**

1. None

# **Discussion Items (possible action)**

- 1. The board reviewed the two drafts of the 23-24 Calendar. It was moved by Carol and seconded by Yuko to approve draft v.2. Motion carried 6-0.
- 2. The board discussed the 23-26 salary schedule. There was consensus that board members would like to review a version with a 5% raise for all staff except teachers who would get an 8% increase for 23-24.
- 3. The board discussed removal of BP 12 COVID 19 Employee Vaccination Policy. It was moved by Lorene and seconded by Sharyn to remove the policy. Motion carried 6-0
- 4. The board discussed granting employees COVID leave. It was moved by Carol and seconded by Yuko to grant 5 prorated days based on FTE to both certificated and classified staff who test positive for COVID 19, retroactive to 1/1/23 and ending on 12/31/23. Motion carried 3-0 with 3 employees recusing themselves from voting.
- 5. Board members reviewed the draft of Building and Grounds Maintenance Report and Priorities. Rea mentioned that John has taken the lead on getting input on an addition to the building.
- 6. The LCAP (Local Control Accountability Plan) parent surveys were reviewed. It was noted that it was overwhelmingly positive comments. Parent concerns about gender inclusion topics were discussed with notes about CA education code requiring curriculum to address diversity.

## **Other Business**

- 1. Rea gave the principal's report.
- 2. Board Member item requests-none

Next board meetings May 17th to review the LCAP draft.

Jillian adjourned the meeting at 7:29